



SuccessMantra

K-5007, Royale Garden Estate, Sector 61, Noida 201307
Phone: +91 - 9811113345, Email: as@successmantra.net

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Sub: Proposal for FDP+(Faculty Development Program Plus) for College Lecturers

Dear Sir/Madam,

Our schools and colleges are the temples of learning. The students who pass out through the portals of these institutes are the future leaders, be it the corporate field, political arena or the social sector. Therefore, it is pertinent that the best brains become the teachers and that is possible if the teaching profession gets its due importance and the teachers also take pride in calling themselves as lecturers and professors.

As there is a severe shortage of good teachers, graduates and post graduates with average skills also at times join this profession. So there is a need for these fresh teachers to understand the beauty of great profession they have joined. There is a need for these young teachers to elevate their level in all respects so that they can earn the respect of the young minds whom they are expected to teach.

The proposed FDP+ will create a level of confidence in the minds of these young teachers by highlighting the importance of the profession they have chosen. It will also inspire them to improve their Communication Skills and Presentation Skills and also deliver what they know through most innovative ways. For some senior faculty members this training will work as a refresher and for some it may be an eye opener. Regular phases of training on our FDP+ can help colleges in maintaining an edge in the market by producing better quality of students and thereby improving their placement in the campus interviews and thereafter.

SuccessMantra has done a lot of research in this area and devised a program called "Faculty Development Program Plus (FDP+)". The list of modules covered under FDP+ along with other details are placed at Encl I. The contents may be customized by adding some modules as per the specific need of the organization to optimize the benefits of the program.

The complete FDP+ will need a period of three days at your college/university campus. The College/University may like to add another two or three days for the domain/subject specific training by the subject experts.

The lead coach/trainer for this program will be Commander VK Jaitly, an ex IITian with a total of 32 years of experience in the education, corporate as well as defense forces. His energy and enthusiasm is contagious and his diverse experience makes him most eligible to inspire your faculty to excel in the academic world. His brief profile is placed at Encl II.

Please let us know the suitable dates so that the same can be blocked. We look forward to a long relationship with your university/college.

With warm regards,

Yours truly,

Ajay Singh, CEO



Encl I

Faculty Development Program

Day 1

1. A Questionnaire about Teaching Profession
2. Introduction and Orientation about FDP
3. India in Education: Past, Present and Future
4. Teacher, the Fountainhead of Transformation
5. Advantages of being a Teacher
6. Good Communications Skills.

Day 2

7. Understanding Students' mind
8. Make Teaching a Fun
9. Innovative methods of Teaching
10. Less of Theory and More of Practical
11. Presentation Skills

Day 3

12. Attitude
13. Goal Setting
14. Time management
15. Ethics of Teaching Profession
16. Assessment through Practical Teaching
17. Questionnaire about Teaching

The contents of each of the module are tweaked a bit depending upon the inputs from the college Principal/ Dean.

**Duration:**

Full Workshop: Three days.

Who Should Attend:

Faculty with teaching experience of less than 20 years. Faculty with higher experience can join as a refresher and get great benefits.

Batch Size: 15 to 30

Methodology:

Role plays, Lectures, Power Point Presentations, Video films, Group discussions, Introspection.

Fee: Rs 6900/- per person plus service tax for the three days workshop.

Workshop Kit:

A workshop kit consisting of a manual, pen, pad and a folder will be given to all participants.

Transport, Boarding and Lodging:

If the workshop is held at a place other than the college/university campus, the participants will make their own arrangements for travel, boarding and lodging. The arrangements of travel, boarding and lodging of the trainers will be made by the university/college.

Certificate of Participation:

All the participants will get a certificate of participation.

Brief: Veerendra K Jaitly



Mr.VK Jaitly is a motivational speaker and is known for his communication and leadership skills. As a proficient speaker he is apt at conducting training programs that inspire not only professionals in corporate world but students from colleges and schools too. His trainings are well-known for being informative, interactive, and action oriented. His training programs expose professionals on the latest trends prevalent in the industry. He is the Founder of C_cube Consultants that has helped professionals at improving their leadership, communication, and business skills. As President of AstroWix, a pioneer in the field of Project Management, he created a network of Project Management professional through a monthly PM Insight lecture series. He was also the Chief Editor of “PM Xpressions” a monthly on Project Management.

Jaitly has been also actively involved with the Customer Value Management concept and has conducted workshops on “Customer holds the key to the success for any business”. He also conducts workshops on Time Management, Goal setting, Business and Comm Etiquettes, Leadership, Team Building and Personal/Professional Productivity programs. He is a mentor and director of www.papam.in, www.successMantra.net and www.nts-world.com.

He had been a mentor for entrepreneurs at a session organized by TiE and PanIIT. He has been instrumental in the creation of PanIIT India as its Founder Board Member. He was the Chairman Logistics, Operations and Entertainment Committee of PanIIT2010, a global meet held at Delhi end Oct 2010. He has a passion for environment protection and an ardent advocate for clean energy, green energy. He is the Vice President of IITians for Holy Ganga, an organization that strives to restore the beauty, purity and perennial flow of Holy Ganga. He is the co-founding Ambassador for www.invest.org involved in scaling of SEI: Sustainable Energy Initiatives that embraces long term inclusive growth for India to emerge as a global leader in the foreseeable future.

Jaitly did his M.Tech in Sat Comm and B.Tech (Honrs) in E&ECE both from IIT Kharagpur and he worked extensively in the area of Web Marketing for his MBA project. Thereafter, he had an illustrious career of 22 years+ in the Indian Navy when he sought premature retirement as a



Commander. He was the commissioning crew of INS Viraat and became actively involved in Computerization and Networking in the Navy with the installation of First LAN onboard Indian Aircraft carrier, INS Viraat way back in 1987.

He developed multi media technology for the first time in India and produced about 100 training modules in 1989-92 for the use of Indian Navy. He produced a few video documentaries while in the Navy. He got the best instructor award as a young Lieutenant at the premier training establishment INS Valsura. He was on the editorial board for some of the technical journals of the Indian Navy. He proved his leadership as the Founder Dean of Jaypee University of Information Technology, Distt Solan and put it on a strong footing.

He was Govt and Defence Consultant–India and SAARC region of Cisco Systems and was responsible for creating awareness about SWANs (State Wide Area Networks) and Network Centric Warfare (NCW) in Indian Defence Forces. He wrote a number of articles and gave presentations in the three services related to NCW. He made a blue print and made a good number of presentations to Govt of Delhi for making it fully Wi-Fi/WiMax enabled with a pilot project for Connaught place. He initiated the process of setting up of Centers of Excellence for training on SWANs using WiFi/WiMax/VSATs/Fibre for connectivity for e-governance in all the Indian states. He played a key role in the formation of Govt and Defence vertical of Cisco India and was an invited delegate/speaker for some of the national/global conferences on e-governance.

Jaitly has a number of articles to his credit and has delivered lectures/ presentations at National and International Seminars from the forums like CII, FICCI, ASSOCHAM, AMCHAM, C-DAC, Common Wealth Countries Forum for e-Gov, CSI, CSIR, Cyber Media, Technical/ Management institutes including IITs and Defence Officers' Conferences on diverse topics. He was invited to China at Nanjing University and a few others to deliver lectures. He is a sought after speaker on key occasions at numerous colleges and a few schools. He has given interviews on Radio, TV and Internet.

Jaitly has traveled to US, UK, China, Australia, Italy, Egypt, Singapore, Malaysia, Thailand, Hong Kong, Maldives and thus has a global exposure and understanding, He had been the Leader for an All India Motor Cycle Rally and was Oi/C for a Car Rally from Kanyakumari to Delhi. He loves to trek, plays Golf and devotes some of his energies for promoting education in the tribal areas.